



THE BIG LOCAL
REVOELUTION



Revoelution Development Plan

January 2016 - December 2017

Revoe Big Local Plan December 2015

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Statement from Susan Howarth, the Partnership Chair:

It seems a long time ago since I attended the meeting at the Revoe Library back in September 2012 to introduce residents, local groups and agencies to the big local plan.

We all came away with some idea of what it was all about but I didn't quite realise what the extent of my involvement would be. After all, I am just a resident who has lived in Revoe since 2004. Nevertheless, I had ideas of what might help to improve the area for local people.

The great thing was that other residents were also forming ideas and as word spread, more and more people began to get involved.

Local Trust and Big Local doesn't want to just throw money at deprived areas and churn out standard solutions to solve the issues we face. It wants communities to celebrate the good that is already alive in its areas and build up on those foundations. It wants us to combine our experiences, local knowledge and compassion to help resolve some of the long-standing issues that have taken a stronghold in our area; issues that are causing adverse effects to our residents, children, friends, and neighbours and hindering them reaching their full potential.

Big Local wants every voice to be heard, so that every life can be enhanced within this 10 year program and beyond.

With all this in mind we have consulted with the community and encouraged them to give thought to how life in Revoe can be enhanced.

It has been challenging learning to take responsibility for this opportunity but equally it has been just as rewarding. Seeing the local people, community groups, businesses and agencies come together to make a real difference by sharing their experiences and expertise has been astounding.

Although it is 3 years since this all started, I feel this is just the beginning and it is still wide open for every individual to get involved, to come on board and help the Big Local Revoelution grow, develop and succeed.

It is not about your qualifications, it's about your heart, your enthusiasm and compassion to contribute in whatever way you can, big or small, to mould your area into a better home and a better area for everyone.

A lot of hard work has gone into the first stage of this Big Local plan and I want to thank all those who stepped up, got involved and brought us to this point, the launch of our plan. I would also like to thank Big Local for its continued support by providing guidance from our Big Local rep and ongoing training.

Big Local itself is always having to look at and adjust how to best support the needs of each of the 150 areas across the country that it is helping, so we are all growing together.

Nothing is set in stone and as of yet only a small portion of the million pounds has been spent on setting up costs, and lots of opportunities are still before us. My hope is that the Big Local Revolution will go from strength to strength drawing in everyone so we can achieve our goal together.

“No real social change has ever been brought about without revolution..... revolution is but thought carried into action.”

Emma Goldman

Our Vision

By 2026 we will be living next to a thriving and bustling town centre which is a national and international magnet for tourists, but we will be a stable and mature area which looks good and feels safe and welcoming. People will be happy and healthy. It will be an area where despite the seasonal fluctuations in population, permanent residents know each other, work together for the area, and feel positive. It will be an area where new faces and visitors are welcome and treated with respect but where community expectations and standards are clearly stated and demonstrated.

1. Introduction

This plan aims to set out how the Revoe Partnership will begin to use the £1million allocated to the area by Big Local. The community has identified its priorities through a long period of consultation. The Partnership is made up of local residents, with support from a range of agencies, and has proposed a detailed programme for the first 24 months of the 10 year programme. It realises that the views of residents are crucial and it will continue to consult and get feedback from all sections of the community as it rolls out its programme.

The plan should be read in conjunction with the Revoelution Community Profile published in 2014 which describes the area and its history in depth, and describes the process of consultation in the community up to that date. It identifies its strengths and assets on which it can build.

The plan aims to reflect both the Vision for the area agreed by the Revoe Big Local Partnership, and the purposes of Big Local itself which are :

1. Communities will be better able to identify local needs and take action in response to them
2. People will have increased skills and confidence so that they can continue to identify and respond to local needs in future
3. The community will make a difference to the needs it prioritises.
4. People will feel that their area is an even better place to live.

2. First thoughts

Revoe lies within Blackpool's Bloomfield Ward, only a few hundred yards from the famous Tower and sea front. It is a densely populated area of mainly terraced streets straddling Central Drive, which has a wide range of small independent shops that have had a substantial turnover over the last ten years. It is a busy thoroughfare and major bus route "with all the noise, air pollution and parking problems that go with it". Of the 1200 or so households only 32% are owner-occupied. Some of its residents have lived there all their

lives and remember its glory days. Nearly 50% of premises are rented from private landlords, with a number of HMOs, which contributes to a transient population. Revoe figures highly on the Indices of Multiple Deprivation. This reflects things such as high unemployment, poor health, low income and car ownership. Crime and anti-social behaviour, often related to drug or alcohol abuse, is a great concern. There is little green space in Revoe but there is a wealth of community activity and a strong sense of identity with the area. "Groups regularly meet up in the churches, the library, and Ibbison Court Centre". There are a number of active clubs and community groups in the area. Revoe Learning Academy, the local primary school, has been transformed recently and wishes to work closely with Revoelution. So Revoe may have issues but it also has substantial assets.

"Revoe is a place with a heart; if you make it your home you will never want to leave-that is why 'Revoe Forever' is its motto." The late Cllr Doreen Holt, resident and community leader.

(Source : Revoelution Community Profile 2014)

The Big Local Revoelution goes back to late 2012. It is resident-led and includes a majority of volunteers on its committee and sub-groups. It has had the support of a part-time development worker from Blackpool, Wyre and Fylde CVS. Its current base is the Revoelution Hub at Mary Smith House on Ibbison Court, a community centre with a well-maintained community garden, owned by local social landlord, Blackpool Coastal Housing. Revoelution became a formal partnership endorsed by Local Trust in October 2015.

Extensive consultations took place from 2013 and 2014 resulting in a detailed analysis of need as determined by a wide spectrum of residents of all ages and backgrounds. From these consultations five priority areas for action were identified.

- **Help for businesses on Central Drive**
- **Reducing crime and anti-social behaviour**
- **Improving the environment**
- **Improving the health and well-being of residents**
- **Improving life chances for children and young people**

Each of these represents a wide-reaching agenda with many organisations and agencies already involved in delivering services locally. The partnership has worked through its sub-groups to bring these together, to co-ordinate action, to share information and to target (sometimes diminishing) resources. The Partnership cannot replace public services but it can add value to them and identify gaps that cannot be filled by other partners. Each sub- group has tried to identify tangible actions and interventions which will make a difference to the quality of life of all residents and other stakeholders in Revoe.

3. Priorities for Action

3.1 Help for businesses

Over ten years many long-standing small businesses have closed on Central Drive, leaving vacant premises. The growth of specific types of use such as take-aways, contribute to litter and environmental issues and can attract late night anti-social behaviour. On the plus side there are still some long standing key “anchor” tenants and two small supermarkets which provide stability and a good level of neighbourhood shopping services. Blackpool Council runs a free service to advise and support start-up businesses and Revoelution will encourage more links between this scheme and local traders

3.2 Reducing crime and anti-social behaviour

Blackpool as a whole and Revoe in particular has an unenviable record of criminal and anti-social behaviour. This is related to a transient population and proximity to Blackpool Town Centre. Improved relations between landlords and tenants may help to address issues relating to short-term tenancies and properties in poor repair. Revoelution will explore the possibilities available through the selective licencing scheme and liaise closely with private and registered social landlords, including Blackpool Coastal Housing.

In 2013 Revoe had 1012 reported crimes in an area of 2400 residents. On the plus side community relationships with Lancashire Constabulary are good, but are threatened by imminent cuts to the policing budget. This priority has close links with the Business, Environment, Health and Youth Agendas. In the

medium term, Revoelution will explore options around neighbourhood wardens

3.3 Improving the environment

There is a high incidence of fly-tipping in Revoe, associated with its proximity to Central Drive, a transient population, on-going small building works, and high turnover of some house and flats. Few people have gardens and there is little public green space. There are three parks in the area, one of which is new-build, and the Better Start partnership (addressing the needs of 0-3 year olds and their families), is undertaking consultation to restore/revive Revoe Park. The plans for a major redevelopment of Revoe Park will involve the community and create a major asset.

3.4 Improving the health and well-being of residents

The health of residents, as recorded in public health and census surveys, is considered poor in comparison to other areas of Blackpool, and among the worst in the country. This may be accounted for in terms of poverty-related illness, both physical and mental; lifestyle issues including smoking, drinking and drug use; an ageing population; heavy traffic and associated air pollution. There are no health centres in the area and those that neighbour the community are difficult to get to for some community members. Revoelution will work closely with local agencies such as the Wellness Service and the Family Information Service to offer health 'MOT' sessions at the community hub and to signpost residents to the help they need.

There are no allotments in Revoe but there is a gardening club and community garden at Ibbison Court, and a growing club in the Revoe Academy and Children's Centre. The area is 300 metres from Blackpool's sea front.

3.5 Improving life chances for children young people

A transient population creates instability in schooling and the socialisation of young people. Revoe Academy, the local Primary School, was until recently in Special Measures. There is no secondary school within the area but many young people leave school at 16 as "NEETS" (not in Education, Employment or Training). Young people are perceived as significant contributors to anti-social behaviour. On the plus side Revoe Academy has embraced a culture of change

and aspiration, Blackpool and Fylde College has relocated its NEETS focused work to the Palatine Campus on the Revoe border, training organisation UR Potential is based nearby, and a number of substantial children's and young people's organisations provide services for all ages, including "Bugs to Butterflies" and Blackpool FC's KICKS Project.

3.6 Infrastructure and LTO

Revoe's community commitment to change is a real asset. The Big Local Revoelution Partnership is well positioned to help create this change. It currently operates as an unincorporated body with its sub-groups each pursuing their agendas led by a resident co-ordinator/convenor/chair. It has relied on its locally trusted organisation, Blackpool, Wyre and Fylde CVS, to manage Big Local 'getting things started' funds, and does not yet have its own bank account. The CVS is experiencing its own management and staffing issues. Funding for the part-time development worker, seconded by the CVS, ran out in November 2015.

However the CVS has clearly expressed its continued interest in being the LTO and in employing a Development Worker on behalf of the Partnership, and this was endorsed at the Partnership Committee meeting of 23 October 2015.

3.7 Partnership administration, communications and on-going consultation

There will be costs incurred in maintaining and growing the Partnership. It is important that it has its own budget to fund correspondence and communications including phone/email/wi-fi/photocopying. It will also need to consider rent, heating/lighting/water, and insurance, depending on its relationship with its landlord. It will maintain its consultation, both informing residents of what is happening eg through newsletters, and soliciting their views on the effectiveness of interventions and projects. It will want to celebrate its successes and grow its own local community champions. It will need a training/travel budget to allow members and staff to develop their skills/experience. The Partnership is in discussion with landlord Blackpool Coastal Housing about a new lease for the use of Mary Smith House, as the Partnership's base.

3.8 Working in Partnership

It is likely that the Partnership will use its spending power to co-finance activities with other organisations. Many of the activities it wants to deliver can make a direct contribution to the targets being pursued by other agencies, in a climate of contracting resources. For this reason it is likely that the Partnership will have to formalise its joint activities with the active agreement of the management of those services eg Lancashire Constabulary, Blackpool Council, Health Services and voluntary organisations. The need for formal agreement may slow processes down but it should make clear what the respective roles and responsibilities are for each partner.

4. Action Plan Phase 1 January 2016-December 2017

4.1 Help for businesses on Central Drive (HfB)

Budget : £10000

HfB 1 : Externally Facilitated Support Group and Plan

£5000

Commission a facilitator to create a Business Support Group and Action Plan, including peer support and community participation, agency involvement and promotion such as an events calendar and retail awards scheme.

Targets :

- Active Involvement of at least ten local businesses
- Production of Action Plan and event Calendar
- Launch of Awards Scheme

HfB 2 : Capital : small works to improve and promote Central Drive as a 'destination' (eg signage, planters)

£3000

Targets

- Consult, design and implement by March 2017

Partners : including Shop Watch, Blackpool Business Leadership Group, Blackpool Business Improvement District, Federation of Small Businesses, Blackpool Unlimited, Credit Union

HfB 3 : Shop Watch : providing a number of local shops with 2 way radios to help alert to and prevent anti-social behaviour *£2000*

Targets :

- Greater feeling of security by participating businesses by 70%
- Reduction in reported Anti-social behaviour and crime by 20%

Partners : including Lancashire Constabulary, Businesses, Blackpool Council Engagement and Enforcement Teams, Blackpool Community Connectors

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4.2 Community Safety : Crime and anti-social behaviour (CASB)

Budget : £12000

CASB 1 : Body Cameras : for use by PCSOs *£1000*

Targets :

- reduction in aggravated behaviour by offenders/potential offenders by 20%

Partners : Lancashire Constabulary, Council Enforcement Team, Transition Team, Neighbourhood Watch Groups

CASB 2 : CCTV : for updating/monitoring of CCTV cameras/security lights on Central Drive *£3000*

Targets :

- Regular monthly monitoring report to Partnership
- Increase in number of warnings/prosecutions/convictions
- Reduction in number of incidents recorded by 20%

Partners : including Lancashire Constabulary, Blackpool Business Improvement District, Blackpool Council

CASB 3: Establish a joint working group to develop a community safety strategy

Undertake local consultation and produce feasibility study £5000

Pilot a number of small projects to combat anti-social behaviour and reduce fear of crime £3000

Targets

- Production of CS strategy by December 2016
- A number of projects delivered and evaluated by December 2017

Partners: Neighbourhood watch groups, PACT, Lancashire Constabulary – local PCSOs, Blackpool Council

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4.3 Improving the environment (IE) Budget : £23500

IE 1 : Clean Sweep : Comprehensive Community Clean Ups x 3 £9000

Targets :

- Three clean ups delivered over 12 months
- 30 Resident volunteers involved
- Partners : including Groundwork, Blackpool Council

IE 2 : Dog Fouling : Bins/Floor Stencils/Notices £1000

Awareness raising activities, sanctions and removal

Targets :

- Additional bins/notices and floor stencils
- Less noticeable dog fouling measured by public perception
- Increased in number of warnings by Council enforcement team by 20%

Partners : including Blackpool Council, Coastal Housing

IE 3 : Street Planters and Hanging Baskets

Installation £5000

Community planting days x 2 £1500

Watering and Maintenance Contract £1000

Delivered through local enterprise.

Targets :

- Competitive Tendering exercise for delivery of support service
- Fifty residents involved in planting (Spring 16, Spring 17)
- Thirty maintained planters and baskets planted twice.

Partners : including Revoe Residents Association, Revoe Gardening Club, Blackpool Coastal Housing

IE 4 : Trades Club Site Feasibility Study for Community Garden £3000

Identifying potential for a pop-up community garden.

Competitive Tender for Feasibility Study provider

Targets : Feasibility Study with alternative plans and community management proposals.

- Scoping report on potential and limitations of site
- Outline Action Plan and Budget for potential development of site
- Consultation with 50 residents/businesses

Partners : Groundwork, Revoe Gardening Club

IE 5 : Fly Tipping : awareness raising and reporting, street events £3000

Targets :

- Reduction in number of reported incidents by 20%
- Increase in prosecutions by 20%

Partners : Blackpool Council, Keep Britain Tidy

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4.4 Improving the health and well-being of residents (HWB) Budget : £28549

HWB 1 : Addiction Outreach : Part-time outreach worker/ community trainer : to work with existing specialist service providers linking dependent residents to appropriate services and supporting their journey.

20 hrs x 12months NJC pt 29 plus 2.2% 14053

NI/Pension etc (20%) 2810

Management Fee (10%) 1686

Invitation to bid for Service Provider

Targets:

- Consultation with at least five neighbouring support organisations and 50 residents
- Involvement of at least 30 residents for at least six weeks over 12 month period
- At least 10 people per week using weekly drop-in session at Mary Smith House
- Three community training sessions on aspects of dependency
- Create a team of health 'buddies'/advocates to provide sustainable one-to-one support

Partners: including Horizon (Fulfilling Lives)

HWB 2: Mental Health Drop -in/Peer Support feasibility Project £5000

Invitation to bid for Service Provider,

Targets :

- Consultation with at least five neighbouring support organisations and 50 residents
- Pilot short activities sessions eg around craft or well-being
- Three community awareness sessions on aspects of Mental Health and Well-being, including improving family support services

Partners : including Adelaide St Clinic/Phillipi/Blackpool Inspiration

HWB 3: Lifestyle Choices: Healthy Eating (5-19s) £5000

Encouraging young people (5-9, 10-14, 15-19) to participate in fitness activities and in learning about cooking and eating using fresh ingredients

Invitation to bid for Service Provider(s)

Targets :

- 9 Short projects involving at least 90 young people across the three age groups

Partners: including KICKS (Blackpool FC), Wellness Service, New Life Church

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4.5 Young People (YP)

Budget : £34413

YP 1 : Detached Youth Workers JNC pt 25

2 x 15 hrs x 52 weeks at £22212 pa plus 2.2% 17358

NI/Pension etc (20%) 3472

Management Fee (10%) *2083*

Competitive Tender/ Invitation to bid for Service Provider

Targets :

- Regular street contact with at least 50 young people (14-19)
- Regular informal drop-ins , possibly using local cafes and the community hub, of at least 10 young people (weekly)
- Identification and training of volunteers

Partners : including Blackpool and Fylde College, UR Potential

YP 2: Youth and Play work Activity Budget/Expenses *£5000*

Partners : Better Start(NSPCC)/Head Start (Blackpool Council) UR Potential,
Blackpool and Fylde College, Bugs to Butterflies

Targets :

- Structured/themed programme organised by participants with guest facilitators/tutors
- Programme of structured visits organised by participants

YP3: Developing integrated and accessible youth and play work *£6500*

Investigate needs and aspirations of children and young people who tend to get overlooked or excluded from mainstream provision, including children in care or leaving care

Targets :

- Commission a piece of participatory action research to consider ways to increase access and inclusivity of all children's and young people's activities, including local youth clubs, Disabled people's organisations and families. £3500
- Accessible facilities and equipment included as part of Revoe Park developments – contributions towards costs £1500

- Initial training for interested staff and volunteers in disability equality, inclusive play and youth work £1500

Partners :

Local schools, children’s centres, youth clubs, Blackpool and Fylde College, UR Potential, Better Start and Head Start programmes, Disabled people’s organisations, social services

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4.6 Supporting community events and developing local activities (CD)

Budget : £26633

CD 1 Community Festival £5000

CD 2 Community Chest (grants up to £500) £5000

CD 3 Pilot apprenticeship for community worker

Community Development Apprentice 30 hrs x 12 months NJC pt 11 plus 2.2 %
12601

NI/Pension etc (20%) 2520

Management Fee (10%) 1512

Targets:

- Community Festival attracting at least 500 residents
- At least ten small projects supported and delivered involving at least 250 residents
- Locally recruited Apprentice

Partners : including Revoe Residents Association, Revoe Academy, Blackpool and Fylde College, Faith/BEM Groups

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4.7. Core Staffing April 16-December 17 **Budget : £85634**

Full-time Project Manager 35 hrs x 21 months NJC pt 29

<i>Year 1 : 9 months (April-December) pt 29 £25540 pa plus 2.2% x .75</i>	<i>£19450</i>
<i>NI/Pension etc (20%)</i>	<i>3899</i>
<i>Management Fee (10%)</i>	<i>2335</i>
<i>Year 2: 12 months (Jan-Dec) pt 30 £26293 plus 2.2%</i>	<i>26871</i>
<i>NI /Pension etc (20%)</i>	<i>5374</i>
<i>Management Fee (10%)</i>	<i>3224</i>
<i>Administrator 15 hrs x 21 months NJC pt 11</i>	
<i>Year 1 : 9 months (April-December) pt 11 £7.88 per hour plus 2.2%</i>	<i>4711</i>
<i>NI/Pension etc (20%)</i>	<i>942</i>
<i>Management Fee (10%)</i>	<i>565</i>
<i>Year 2 : 12 months(Jan-Dec) pt 12 £8.05 per hr plus 2.2%</i>	<i>6417</i>
<i>NI/Pension etc (20%)</i>	<i>1283</i>
<i>Management Fee (10%)</i>	<i>770</i>
<i>Building Caretaker 10 hrs x 21months NJC Point 11</i>	
<i>Year 1 : 9 months (April-December) pt 11 £7.88 per hour plus 2.2%</i>	<i>3141</i>
<i>NI/Pension etc (20%)</i>	<i>628</i>
<i>Management Fee (10%)</i>	<i>377</i>
<i>Year 2 : 12 months (Jan-Dec) pt 12 £8.05 per hour plus 2.2%</i>	<i>4278</i>
<i>Ni/Pension etc (20%)</i>	<i>856</i>
<i>Management Fee (10%)</i>	<i>513</i>

Targets :

- Revoe BL Assembly established as a local sounding board with at least 50 resident members by end of 2016 and doubled the year after.

- Mary Smith House open and busy at least ten sessions per week (morning, afternoon, evening)
- An agreed range of projects being delivered on time, at agreed cost, to given standards
- Monthly reports to agreed format to Partnership Board
- Local employment created where possible
- Job holders recruited through fair and equal procedures and in post in April

Partners : BWF-CVS, Blackpool Coastal Housing

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4.7 Partnership administration, communications and on-going consultation

January 16 to December 17

Budget : £18750

<i>Accommodation (utilities/rates) 24 months</i>	<i>£8000</i>
<i>Other services (insurance/phones/internet)</i>	<i>£4000</i>
<i>Stationery/Print/Advertising</i>	<i>£2500</i>
<i>Training/Travel/Subsistence</i>	<i>£2750</i>
<i>Recruitment</i>	<i>£500</i>
<i>Public Meetings including Revoelution's Assembly and Annual General Meeting</i>	<i>£1000</i>

Targets :

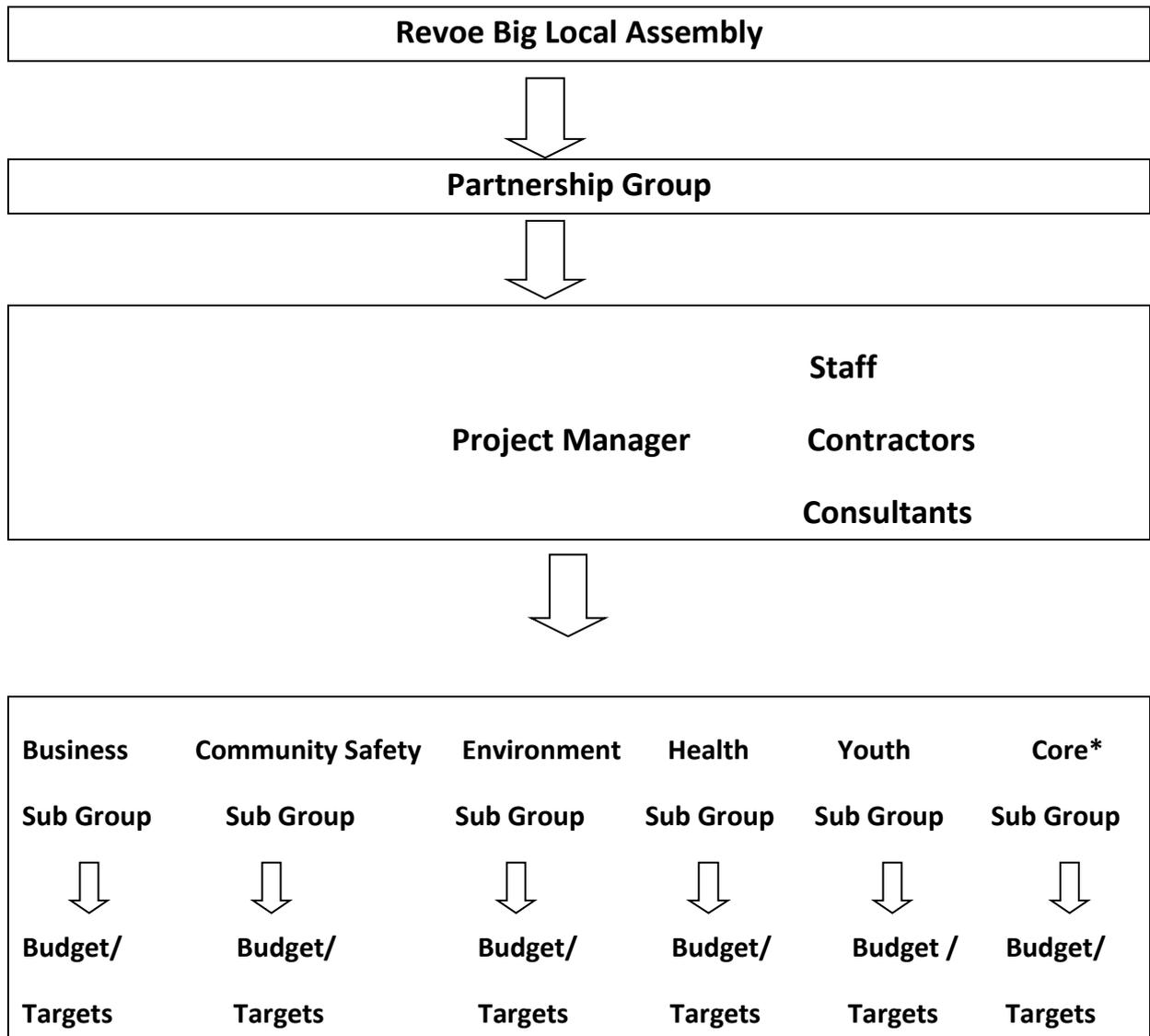
- Mary Smith Centre open at least ten sessions per week
- Regular updates on social media
- Quarterly Newsletters distributed to every household
- Planned training programme for members, volunteers and public
- Four open Meetings pa including AGM

5. Accountability : A Strategic Approach

To give coherence to this wide ranging programme of activities, involving an even wider range of other agencies, will require a strategic approach from the Partnership involving close scrutiny of progress and outcomes, and the measurement of impact on the community. Since accountability does not stop with the Board but with the community there has to be a cycle of accountability. For this reason a Revoe Assembly will be created meeting twice yearly where the Partnership can be accountable to the community.



Targets, timescales and budgets for all projects will have to be clearly set and communicated to employees and contractors. The role of Project Manager is critical to this since the span of proposed activities over 18 months is broad, the range of partners extensive, and contractual arrangements with staff and contractors variable. The roles and relationships of the Board, Project Manager and the sub groups should be as clearly defined as those of the project contractors and staff.



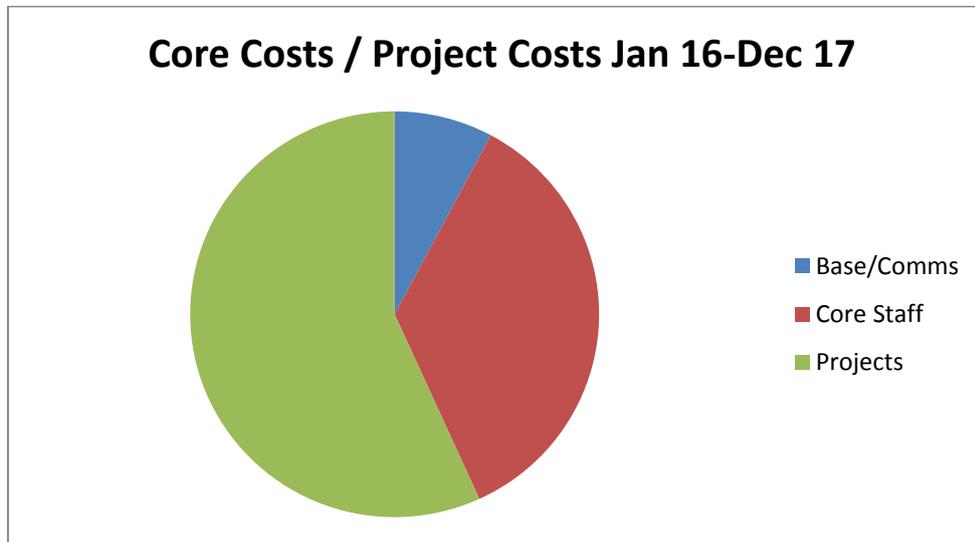
* Core Group : dealing with accommodation, staffing and communication issues.

A Communication Plan has been drawn up to be agreed by the Partnership to ensure systematic communication and accountability between the Revoelution Partnership, the Community, Local Trust and associated support agencies and services.

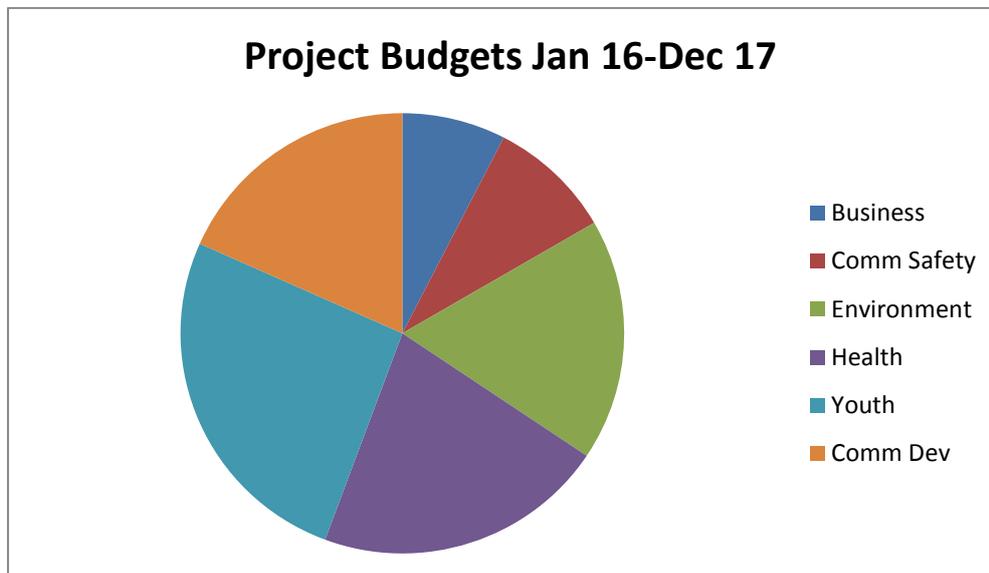
6. Overhead Costs and Value for Money

The total budget for this first 24 month phase of the Revoe Big Local Plan is £239479. The core costs for this 24 month period are £104384 (43%) inclusive of accommodation, communications, training and core staff. This is justified given the span of projects and dependence on contractors and seconded staff. There is some degree of overlap in the nature of projects within each sub-

group. By putting the work to tender or inviting known partners/groups to express interest, the Partnership hopes to get the best value for money as potential contractors will be asked to indicate anything they can offer in terms of added value or match.



Budget distribution by sub group is as follows :



This represents an ambitious programme with extensive project management and administration. However a number of the proposed projects are speculative and some have little detailed work done on costings or time scale. Some depend on partnership arrangements that might take time to put in place, others represent quick wins. In that sense it is aspirational. Start dates on a number of projects will depend on the implementation of the project specification and tendering processes. These are likely to be held up until the

appointment of a Project Manager to oversee the process and the LTO to agree appropriate financial procedures and protocols.

7. Matched Funding and Added Value

Revoe Big Local is taking place in the middle of considerable investment in Blackpool particularly around services for people. The strategies of major Big Lottery investment and delivery projects such as Fulfilling Lives, Better Start and Head Start need to be well understood to ensure appropriate complementarity, and to avoid duplication. Much of these are targeted on wards including Bloomfield.

Blackpool Coastal Housing analysis of the running costs of Mary Smith House makes clear that if lease arrangements are agreed they are willing to subsidise the ongoing use by Revoe Big Local by at least £5500 pa.

By identifying a budget ceiling for a range of activities the Partnership will be inviting prospective providers/contractors to demonstrate what they can bring to the table in addition to ensure targets are met and exceeded. Whilst not making this a condition of tender, best value is expected where organisations see this as an opportunity to enhance their own outputs/targets in the area.

The Partnership will agree a set of financial regulations and commissioning procedures for the administration and accountability of its funds in conjunction with the LTO. Small projects eg under £3000 could be allocated to preferred providers, and sums over that put through a tendering process.

8. Review

This is an ambitious programme which will need to be honed into a realistic time line with specified review arrangements for each project line. The sub-groups will undertake this detailed monitoring of budgets and targets and report in a standard format to the Partnership Group on an agreed basis (depending on length and complexity of project). The Plan will be reviewed regularly with individual projects rated on a RAG score. The overall Plan will be critically assessed at the end of Years 1 and 2 (December 2016 and November 2017) to identify what has been learned from the process and to inform the development of the Phase 2 Plan which will start in January 2018.

9. Budget Summary (Phase 1 January 2016-December 2017)

Project	Time-scale	Theme Budget	Project Budget
Help for Business		£10000	
HfB1 External Facilitation	6 months		£5000
HfB2 Capital	12 months		£3000
HfB3 Shop Watch	18 months		£2000
Community Safety		£12000	
CASB 1 Body Cameras	12 months		£1000
CASB 2 CCTV	12 months		£3000
CASB 3 Comm Safety Strategy			£8000
Environment		£23500	
IE 1 Clean Sweep	12 months		£9000
IE2 Dog Fouling	3 months		£1000
IE3 Planters/Baskets	12 months		£7500
IE4 Feasibility Comm Garden	3 months		£3000
IE5 Fly Tipping	6 months		£3000
Health/Wellbeing		£28549	
HWB 1 Addiction Outreach	12 months		£18549
HWB2 Mental Health Drop in	12 months		£5000
HWB3 Healthy Eating (5-19)	12 months		£5000
Youth		£34413	
YW1 Outreach	12 months		£22913
YW2 Activities	12 months		£5000
YW3 Research and Training	6 months		£6500
Community Development	21 months	£26633	
Core Staffing	21 months	£85634	
Core Activities	24 months	£18750	
Total		239479	

10. Longer Term Strategy

The first 24 months of the Revoe Big Local Plan will be a learning experience for Partnership members. Phase 1 gives the Partnership an opportunity to develop the systems that will support projects to have the biggest impact on the community. Projects cannot be seen in isolation since all are contributing to common goals and purpose, and the teams which deliver projects will find that the sharing of information and best practice will be to the community's benefit and greater good. It is important that the learning from this process informs the second phase of Revoelution planning. No plan can be set in stone. Nothing will stand still in Revoe given the major changes in housing and amenities on the doorstep, and the large scale projects taking place in parallel with Big Local. Good relationships with a wide range of partners will create opportunities for further joint work which cannot be anticipated at the moment. Experience and evidence generated from work done in the first twenty four months will help support other bids for additional funding which could extend the Revoelution offer.

Appendix : A note on Salary Costs

Wage/salary costs are based on the Blackpool Local Agreed NJC Pay Scale (set 1 January 2015). These will be revised and backdated in the course of next year which is why a figure of 2.2% has been added. Local authority pay settlements have been under this figure in the past three years. National Insurance which is currently around 14% at the moment has been added together with pension contribution of 5% . Some employees may be below the NI payment threshold but it is as well to include the full amount in case eg they have a second job which takes them above the threshold. Where posts are for over one year an additional scale point has been added for the second year. Since all posts will have to be employed by a third party the management fee of 10% (of total cost) will be paid for recruitment, supervision, payroll, and any HR issues arising from the secondment to Revoe Big Local. The figures are calculated to anticipate any changes in pay or NI rates and should allow Revoe Big Local to operate within the agreed budget over the period January 2016 to December 2017.

Revoe Big Local Plan December 2015



Dave Morgan for the **Revoelution Partnership**
December 2015